



# City of Santa Clara

## Meeting Agenda

### Salary Setting Commission

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Thursday, March 28, 2019

7:00 PM

City Hall - Council Chambers  
1500 Warburton Avenue  
Santa Clara, CA 95050

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#### CALL TO ORDER AND ROLL CALL

#### CONSENT CALENDAR

19-389 [Action to Approve the Meeting Minutes of March 14, 2019](#)

**Recommendation:** Approve the Meeting Minutes of March 14, 2019.

#### PUBLIC PRESENTATIONS

#### GENERAL BUSINESS

19-372 [Discussion of, and Possible Action On, Salary Setting for City Clerk Pursuant to SCCC 2.20.015](#)

**Recommendation:** This item is for information and discussion only, there is no recommendation at this time.

19-374 [Discussion of, and Possible Action On, Salary Setting for Police Chief Pursuant to SCCC 2.80.015](#)

**Recommendation:** This item is for information and discussion only, there is no recommendation at this time.

#### STAFF REPORT

#### COMMISSIONERS REPORT

#### ADJOURNMENT

*The next tentatively scheduled meeting on April 11, 2019 is pending Council approval.*



# City of Santa Clara

1500 Warburton Avenue  
Santa Clara, CA 95050  
santaclaraca.gov  
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## Agenda Report

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**19-389**

**Agenda Date: 3/28/2019**

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**SUBJECT**

Action to Approve the Meeting Minutes of March 14, 2019

**RECOMMENDATION**

Approve the Meeting Minutes of March 14, 2019.

**ATTACHMENT**

1. Meeting Minutes of March 14, 2019

Draft



# City of Santa Clara

## Meeting Minutes

### Salary Setting Commission

03/14/2019

7:00 PM

City Hall - Council Chambers  
1500 Warburton Avenue  
Santa Clara, CA 95050

#### CALL TO ORDER AND ROLL CALL

Chairperson Sontag called the meeting to order at 7:00 p.m.

**Present** 5 - Commissioner Pilar Arquero , Commissioner Marjorie Banko ,  
Commissioner MV Kumar , Commissioner John Sontag, and  
Commissioner David Stealey

#### CONSENT CALENDAR

[19-308](#)

Action to Approve the Meeting Minutes of January 30, February 21, and 28, 2019

**Recommendation:** Approve the Meeting Minutes of January 30, 2019, February 21 and 28, 2019.

**A motion was made by Commissioner Banko, seconded by Commissioner Stealey, to approve the meeting minutes of January 30, February 21 and 28, 2019. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Arquero, Commissioner Banko , Commissioner Kumar, Commissioner Sontag, and Commissioner Stealey

#### PUBLIC PRESENTATIONS

City of Santa Clara Police Chief, Mike Sellers, spoke during public presentations and requested the Salary Setting Commission to consider the salary compaction issue in the management classification.

#### GENERAL BUSINESS

[19-314](#)

Consideration of Updated Comparator Information for Chief of Police

**Recommendation:** This item is for information and discussion only, and no action is required at this time.

Commissioner Stealey move to discuss the item in executive session, the motion was not seconded, and was withdrawn by the maker of the motion.

**STAFF REPORT**[19-323](#)

Action on Resolution Setting the Salaries of Mayor and Council Members as unchanged for the Period July 1, 2019, to July 1, 2021, Pursuant to City Charter Section 702

**Recommendation:** Adopt the Resolution Setting the Salaries of Mayor and Council Members as unchanged for the Period July 1, 2019, to July 1, 2021, Pursuant to City Charter Section 702

**A motion was made by Commissioner Banko, seconded by Commissioner Pilar, to adopt the resolution setting the salaries of Mayor and Council Members as unchanged for the period of July 1, 2019 to July 1, 2021, pursuant to City Charter Section 702. The motion carried by the following vote:**

**Aye:** 5 - Commissioner Arquero, Commissioner Banko , Commissioner Kumar, Commissioner Sontag, and Commissioner Stealey

**COMMISSIONERS REPORT****ADJOURNMENT**

Chairperson Sontag adjourned the meeting at 8:45 pm to the next regularly scheduled meeting on March 28, 2019.



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## Agenda Report

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19-372

Agenda Date: 3/28/2019

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### REPORT TO SALARY SETTING COMMISSION

#### SUBJECT

Discussion of, and Possible Action On, Salary Setting for City Clerk Pursuant to SCCC 2.20.015

#### RECOMMENDATION

This item is for information and discussion only, there is no recommendation at this time.

Reviewed by: Teresia Zadroga-Haase, Director, Human Resources

Approved by: Nadine Nader, Assistant City Manager



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## Agenda Report

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19-374

Agenda Date: 3/28/2019

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### REPORT TO SALARY SETTING COMMISSION

#### SUBJECT

Discussion of, and Possible Action On, Salary Setting for Police Chief Pursuant to SCCC 2.80.015

#### RECOMMENDATION

This item is for information and discussion only, there is no recommendation at this time.

Reviewed by: Teresia Zadroga-Haase, Director, Human Resources

Approved by: Nadine Nader, Assistant City Manager