

Santa Clara Police Department

SCPD Policy Manual

VALUES STATEMENT

From the Chief to the newest member, our values guide our work and decisions, help us contribute to the quality of life in Santa Clara, and promote a positive work environment.

INTEGRITY is central to all of the values we embrace. We understand that integrity is the foundation of community trust.

We endorse the principles embodied in our Constitution. We will be held **ACCOUNTABLE**. We are responsible to each other and to the people we serve.

TRUSTING each other is essential for us to attain the cooperation and teamwork that is important for excellent law enforcement.

FAIRNESS with each other is basic to human dignity.

We will have **RESPECT** for everyone in all situations.

We are **LOYAL** to our values, our Department, and to our City.

HONESTY and truthfulness are essential when dealing with one another.

We will be **CONSISTENT** and predictable in our treatment of others.

The members of the **SANTA CLARA POLICE DEPARTMENT** are our most valuable assets. We pledge to act with **INTEGRITY** in order to demonstrate that we deserve the trust the people have bestowed upon us.